

Revised Compensation Model: Department Chairs

Based on supervisory responsibilities of chair (T/TT/directors/contingent faculty [^] /full-time staff)	Stipend	Reassignment
up to 6	\$2,000	1
7 to 9	\$2,500	1
10 to 12	\$3,000	2
13 to 15	\$3,500	3
16 to 17	\$4,000	3
18 to 20	\$4,500	3
21 to 24	\$5,000	3
25 to 30	\$5,500	4*
31+	\$6,000	4**

* Departments with 25-30 have an assistant chair. Chair receives 3 course reassignments and \$4,500 stipend; assistant chair receives 1 course reassignment and \$1,000 stipend.

** Departments with 31+ also have an assistant chair. Chair receives 3 course reassignments and \$5,000 stipend; assistant chair receives 1 course reassignment and \$1,000 stipend.

[^] The contingent faculty count is based on a three-year average of the number of units taught annually divided by 7 to generate approximate full-time equivalents. (Ex. YR 1: 21 units/7 = 3; YR 2: 14 units/7 = 2; YR 3: 7 units/7 = 1; 3 YR AVG = 2)

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