In addition to the below, we are working together on questions pertaining to governance in A&S, and Strategic Planning for our school.

<table>
<thead>
<tr>
<th>Libby Gruner</th>
<th>Benjamin Broening</th>
<th>Della Dumbaugh</th>
<th>Patrice Rankine</th>
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<tbody>
<tr>
<td>Associate Dean</td>
<td>Associate Dean</td>
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<tr>
<td>(804) 289-8298 <a href="mailto:egruner@richmond.edu">egruner@richmond.edu</a></td>
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</tr>
</tbody>
</table>

**Concentration:**
- POC for Division I, including searches, mid-course reviews, etc.
- Term and adjunct faculty appointment and development
- New faculty orientation
- New and revised course Proposals
- Teaching Assignments, projections, and course release practices

**Concentration:**
- POC for Division III, including searches, mid-course reviews, renovations to Gottwald, and other strategic initiatives in the sciences
- Dean’s consultant and advisor on historical/structural aspect of budget
- Annual performance reviews
- Equipment Planning in the Arts & Sciences

**Concentration:**
- POC for Division II, including searches, mid-course reviews, etc.
- POC for Interdisciplinary Programs
- Summer Fellowships, faculty and students
- Course Scheduling/classroom space planning
- Grade Changes
- Access & Equity for students
- Liaison for University Admissions

**Concentration:**
- Review and delegation of associate dean roles and assignments
- Overview of searches and final hire decisions
- Hiring and retention of diverse faculty
- Main POC for Provost’s office, Foundation and Corporate relations
- General and Program Based Budgeting (PBB)
- Annual Performance Reviews (pretenure)
- Mid-course Reviews
- Tenure & Promotion Reviews
- Endowed Chair Appointments
- A&S Communications
- Liaison to University Advancement
- Liaison for Career Services

**Strategic initiatives:**
- Teaching/pedagogy, review of best practices for evaluating teaching
- Pedagogy book group
- Humanities Initiative
- Tucker-Boatwright Festival

**Strategic initiatives:**
- Arts Initiative
- Space Planning (offices, art spaces, Gottwald and Ryland renovation)

**Strategic initiatives:**
- Data mining and the strategic use of data/Information Services
- Academic Program Review
- Investigations into general education reform

**Strategic initiatives:**
- 5-10 year budgeting стратегический планирование
- Review of best practices for A&S as a whole
- Department Chair Training
- Arts Initiative, Humanities Initiative
- A&SNext
- Faculty Compensation Policy

**Committees:**
- Faculty Status/Faculty Credentials
- University Academic Programs
- Cultural Affairs Committee

**Committees:**
- Substantive Change Committee (IFX)
- Academic Disabilities Accommodation Committee

**Committees:**
- General Education Committee
- Undergraduate Research Committee (A&S)
- Faculty Research Committee (A&S)

**Committees:**
- Research Support Committee
- Dean’s Advisory Council (A&S)
- Academic Council (A&S)
- Tenure and Promotion Committee (A&S)