A&S Ad Hoc Committee on Faculty Governance
Meeting Notes
Monday, September 12, 2016
Present: McCulley, Baughan, Abreu, Goddu, Gupton

**Meeting Dates**

The committee decided to keep all meeting dates on our calendar for the semester. We can always cancel if we do not need the time.

We will wait to schedule meetings with the A&S Committee Chairs later in the semester. Once we have a draft of a proposed governance structure, it might be an opportunity to elicit their feedback and reaction.

**Interview Questions**

Monks/Goethals Meeting
- Strengths and weaknesses of faculty governance in the Business and Leadership schools.
- Nature of faculty governance (strengths/weaknesses) at Williams College - Goethals

Jan French Meeting
- Ask Jan to comment on the “model” document, where it came from, etc.
- What does ideal A&S faculty governance look like?
- What obstacles get in the way?
- How can we improve faculty governance in a shared governance system at UR?

Rankine/Hoke meeting
- Wait on formulating questions, depending on what we learn in earlier interviews.

Review of Governance at Peer Schools
Committee Discussion and Review of Governance at Peer Schools

Baughan noted two questions that she pondered in the last week regarding governance.
- Where do initiatives (Arts, Science, Humanities, Race/Racism, etc.) originate? Who initiates them? Faculty or Administration?
- Promotion and Tenure procedures – She noted confusion between faculty procedures vs. administrator procedures on the P&T Blackboard website.

Abreu raised good questions on the scope of committee’s recommendations and noted inconsistencies on the university’s website regarding governance. We affirmed that we are only reviewing A&S governance. Dixon will also email Chris Cotropia about inconsistent/confusing information on the Provost’s website.

-Observations of governance materials at peer schools

Gupton - Williams and Carleton – clearly documented how committees are formed and how they work with the Dean. He noted the existence of a President of the Faculty or Chair of the Executive Committee

Abreu – American University does not have a separate A&S governance structure.

Baughan
Bowdoin – Very clear and succinct description of the Executive Committee of the Faculty; Faculty Governance Committee; Parliamentarian; Secretary
Wellesley – Wide range of committees, such as a tenure-track committee; directors committee, adjunct faculty committee, etc.

Goddu
Swarthmore – similar committees; head of committees – President and Provost play a large role with governance.

McCulley
William & Mary - Noted that the Arts and Sciences By-Laws at William and Mary server as possible model, especially with outlining meetings of the
faculty, responsibilities of the faculty, faculty committees and the relationship with the Faculty Assembly (Senate) of W&M.

Further Note on Governance Discussion
- A&S does not need as many committees as other peer schools since we have many university-wide (Faculty Senate) committees.
- What kind of committee is the current DAC? We agreed that it acts as a resource allocation or planning/priorities committee for A&S.
- A&S may need an Executive Faculty Committee as the highest level of faculty governance. This committee would make committee assignments; set agendas for faculty meetings; work closely with the Dean; how and when faculty voice is a priority; and clarify who has the authority to call a meeting.

Overall conclusions/goals
- A need for transparency/clarity
- Provide a proposed structure for A&S Governance
- Recommend the creation of by-laws (provide models in our proposal)

The committee adjourned at 3:55 p.m. and we agreed not to meet on Monday, September 19. We will use that time to continue exploring peer school information.

Our next meeting will be Monday, September 26, 3-4 p.m., with Jan French.